***Present: Walz, Waterman, Kranz, Palamaruk, Trepes***

***Administration: Gruen, DUppena, SUppena***

***Visitors: 31. An attendance sheet is available in the board packet and minutes.***

1. **Call to Order.** President Walz called the meeting to order at 6:30. Pledge of allegiance followed.
2. **Approve the Agenda-** Motion by Waterman/ Kranz to approve the agenda. Motion passed**.**
3. **Approval of Minutes from regular meeting of October 26, 2020 and B&G Committee Meeting 11/3/20.** Motion by Waterman/Trepes to approve the minutes as presented. Motion passed.
4. **Approval of November bills.-**Motion by Waterman/Kranz to approve bills as presented. Motion passed.
5. **Communication:** Communication is an open invitation to district residents to express an opinion to the Board of Education on items that relate to the District. Specific personnel matters cannot be brought before the Board. The Board reserves the right to set a time limit. - *Comments were made*.
6. **Celebrate Royall** – Mr. Walz and the school board congratulated M. Gruen on being chosen as WASDA’s Superintendent of the Year. Mr. Gruen celebrated that we are still open and commending Ms. Uppena and school nurse, Mrs. Benish, on the work on this and that we are very fortunate that we are still open. M. Gruen also noted that they say it is the safest place for kids is to be in school, so we celebrate that.
7. **Discuss Items- FEH Presentation**

 **8) Action Items**

**a. Becky** Schoeneberg resignation**.** Motion by Palamaruk/Waterman to accept Becky Schoeneberg’s resignation with thanks. Motion passed.

**b.** **MS/HS Library Aide,** **Donna Bohnert**. D. Bohnert will be transferring into this open position. No action necessary. Information only.

**c.** **MS/HS Special Ed Para**, **Tina Bennett**. Motion by Trepes/Palamaruk to approve Tina Bennett as MS/HS Library Aide position. Motion passed**.**

**d**. **Co-Curricular Update – T**.Richter Math Team. Motion by Palamaruk/Waterman to approve TRichter as the math team coach. Motion passed.

 **e**. **Policy Updates: #132.0, #150.00, 151.00 (151.11, 151.15, 151.20, 151.50) 163.00, #165.00**.

Motion by Waterman/Palamaruk to approve the updates as presented. Motion passed.

**f.** **Policy Management Company-** Motion by Waterman/Palamaruk to take on Neola as our Policy Management Company. Motion passed.

 **g**. **Job Descriptions**: Teacher, Library Media Specialist, Cook, Paraprofessional, Pupil Services Director, Athletic director, Mentor, Pep Club Advisor, Strength & Conditioning Coach/Fitness Center Supervisor, Educator Effectiveness Coach, Chess Club Advisor, Art Club Advisor, Chemical Hygiene Officer, Yearbook Advisor.

 Motion by Waterman/Palamaruk to approve the above listed job descriptions as presented. Motion passed**.**

 **h**. **Board Meeting Virtual (Live) Option.** Motion by Waterman/Trepes to table the Board Meeting Virtual (Live) Option to January. Motion passed.

**i. Front Sidewalk Snow Removal Plan.** Motion by Waterman/Trepes to replace mower with a 750 commercial grade diesel 2wd mower with accessories for $15127.18. Motion passed.

 j **December Board Meeting Date**. Motion by Waterman/Palamaruk to move the December board to December 21st at 6:30. Motion passed.

k. **2020-2021 Compensation for Administrators and Supervisors.** Motion by Waterman/Trepes to move 2020-2021 compensation for administrators and supervisors into closed. Motion passed.

**9) Reports were made.**

**10) ADJOURNMENT TO EXECUTIVE SESSION PER STATE STATUTE 19.85 (1) (c)** Contemplated closed sessionto consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**Motion by Trepes/Waterman to go into closed at 7:55. Roll call taken by Benson -** Walz-yes, Waterman- yes, Kranz – yes, Palamaruk- yes, Trepes-yes. Motion passed.

* 1. 2020-2021 Compensation Administrators and Supervisors
	2. Administrative Personnel

**Motion by Waterman/Trepes to reconvene to open session at 8:45 pm.** Roll call taken by Benson. Trepes-yes, Palamaruk- yes, Kranz-yes, Waterman-yes, Walz-yes. Motion passed.

**Motion by Waterman/Trepes** to give the proposed raises of $3000 to J. Howe & J. Martin, $2000 to T. Marshall, M. Benson, K.Shore, M. Thyne, J. Lankey, D. Uppena, S.Uppena, M. Gruen, and $1000 (and to continue additional event pay) for Athletic Director, S.Gruen.

 **11) Adjournment –** Motion by Palamaruk/Kranz to adjourn at 8:47 pm. Motion passed.

Recording Secretary,

Melanie Benson

District Administrative Assistant